

Annual Self-Assessment
For the
Performance Based Appraisal System
(PBAS)

Academic Year
20 - 20

By

Assist/ Asso/Professor
Department of -----
Vasantao Naik Mahavidyalaya,
Chhatrapati Sambhajinagar-431 003

Vasantrao Naik Mahavidyalaya, Chhatrapati Sambhajinagar

(Affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad)

Annual Self-Assessment for the Performance Based Appraisal System (PBAS)

Year 20 - 20

(To be completed & submitted at the end of each academic year)

PART-A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1	Name (in Block Letters)					
2	Department					
3	Current designation & AL					
4	Date of last promotion					
5	Which position and grade pay are you an applicant under CAS?					
6	Date of eligibility for promotion					
7	Address (with pin code)					
	Telephone No (Mobile)					
	Email					
8	Academic Qualifications (from S.S.C. till post graduation):					
	Examination	Name of Board/University	Year of passing	% of marks	Division/ Class /Grade/Merit	Special Optional subjects
9.	Research Degree(s)					
	Degree	Title	Date of award	University		
10.	Appointments held prior to joining this institution					

Designation	Name of Employer	Date of		Salary with Grade Pay	Reason of Leaving
		Joining	leaving		

11. Posts held after appointment at this institution:

Designation	Department	Date of actual holding	
		From	to

12. Period of teaching experience:

P.G. Classes (in years)

U.G. Classes (in years):

13. Research Experience excluding years spent in M. Phil / Ph. D (in years):

14. Fields of Specialization under the Subject / Discipline

15. Academic Staff College Orientation / Refresher Course/ ISTE - AICTE Sponsored

STTP/SBP attended so far:

PART-B: ACADEMIC PERFORMANCE INDICATORS

(Please see detailed instructions of this PBAS proforma before filling out this section)

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

(Grade: 80% & above – Good, below 80% but 70% & above-Satisfactory, Less than 70% - Not satisfactory)

Class: ----- Ist Year

Sr. No.	Course/Paper	Level	Mode of Teaching	No. of periods / hrs allotted		No. of periods engaged /Sem and percent	Grade
				Per week	Per Sem.		
Semester – I							
Semester – II							

Class: ----- IInd Year

Sr. No.	Course/Paper	Level	Mode of Teaching	No. of periods / hrs allotted		No. of periods engaged /Sem and percent	Grade
				Per week	Per Sem.		
Semester – III							
Semester – IV							

Class: ----- IIIrd Year

Sr. No.	Course/Paper	Level	Mode of Teaching	No. of periods / hrs allotted		No. of periods engaged /Sem and percent	Grade
				Per week	Per Sem.		
Semester – V							
Semester – VI							

Classroom teaching (including lectures, seminar) in excess of UGC norms (As per allocation)

Sr. No.	Course/Paper	Level	Mode of teaching	Periods/hours/academic year engaged	Grade

Practical, Field work, Project Supervision

Class: ----- Ist Year

Sr. No.	Course/Paper	Level	Mode of Teaching	No. of periods / hrs allotted		No. of periods engaged /Sem and percent	Grade
				Per week	Per Sem.		
Semester – I							
Semester – II							

Class: ----- IInd Year

Sr. No.	Course/Paper	Level	Mode of Teaching	No. of periods / hrs allotted		No. of periods engaged /Sem and percent	Grade
				Per week	Per Sem.		
Semester – III							
Semester – III							

Class: ----- IIIrd Year

Sr. No.	Course/Paper	Level	Mode of Teaching	No. of periods / hrs allotted		No. of periods engaged /Sem and percent	Grade
				Per week	Per Sem.		
Semester – V							
Semester – VI							

Examination duties:

Sr. No.	Type of duties	Dates: from---to---	Grade

Innovative Teaching:

Sr. No.	Nature of Activity	Activity completed / activity not completed	Grade
1	Learning Methodologies: Use of innovative methodologies for teaching (smart class)		
2	Use of ICT (PPT & video)		
3	Updating of subject content		
4	Course improvement		
5	Preparation of study material		
6	Interaction with entrepreneur / social worker		
7	Mentoring		
8	Role playing		

Category II: Involvement of College Students Related Activities/ Research Activities

Good - Involved in at least 3 activities, *Satisfactory* - 1-2 activities, *Not-satisfactory* - Not involved / undertaken any of the activities

No	Activity	Specify actual participation in year	Total days spent/year	Grade
a	Administrative responsibilities such as Head, Chairperson/Dean/Director/Warden, etc.			
b	Examination and evaluation duties assigned by the college/university or attending the Exam. Paper evaluation			
	i) Question paper setting			
	ii) Invigilation			
	iii) Flying squad			
	iv) CS/ACS/Custodian			
	v) CAP Director/Asst. Director			
	vi) Unfair menace committee			
	vii) Grievance committee			
	viii) Internal assessment			

	ix) External assessment			
	x) Re-evaluation			
	xi) Result preparation (College Level)			
	xii) M.Phil./Ph.D. Thesis evaluation/any other			
c	Students related Co curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services			
d	Organizing seminars/Conferences/Workshops, etc. and other college/university activities			
e	Evidence of actively involved in guiding Ph.D. students			
f	Conducting minor/Major research project i) Above 10 Lacs ii) Below 10 Lacs			
g	At least one single or joint publication in peer reviewed or UGC list of journals No. of papers Published No. of paper published (Joint author):			
<i>Involved in at least 3 activities</i>		Overall Grade		

CATEGORY-III						
1. Research Papers in Peer-Reviewed or UGC listed Journals						
Sr. No.	Title with page nos.	Journal with year	ISSN No.	Peer reviewed/ UGC Listed	No. of Co-authors	API Score
2. Publications (other than Research papers)						
2. a. (i) Chapters in edited book						
Sr. No.	Title with page nos.	Book Title, editor & publisher	ISBN No.	Whether peer reviewed	No. of Co-authors	API Score
2. a. (ii) Editor of Book by National Publisher						
Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISBN No.	Whether peer reviewed	No. of Co-authors	API Score

3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula					
3. (a) Development of Innovative pedagogy					
Sr. No.	Course UG/PG	Title of Paper	Sub-units included	Total power point slides prepared	API Score

4. (a) Research Guidance					
Sr. No.	Name of the research student	M.Phil/ Ph.D.	Title of Research	Year of award of degree	API Score

4. (b) Research Projects Completed							
Sr. No	Title of the Project Scheme	Funding agency	Funds received	Date of Commencement	Date of Completion	Worked as Chief Investigator / Co-investigator	API Score

5. a. Patent:

b. Policy documents:

c. Award/ Fellowship:

6. Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings					
Sr. No	Title of the paper presented	Title of Conference / Seminar	Organized by	Whether International/ National/State/Regional/College/University level	API Score

SUMMARY OF API SCORES

Sr. No.	Criteria	All activities are completed/not completed	Grade in AY
I	Teaching, Learning and Evaluation related activities		
II	Involvement of College Students Related Activities/ Research Activities		
III	Research and Academic Contribution		
	Details of academics & Research activities	Self Appraisal Score	Remarks
1	Research Papers in Peer-Reviewed or UGC listed Journals		
2	Publications (other than Research papers)		
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
4	Research guidance / Projects completed/Projects ongoing/Consultancy		
5	Patents/Policy Document/Awards/Fellowship		
6	Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings		
	Total Research Score		

Annexure – I
(List of Enclosures)

Category-I: Teaching

a.i & iii Attendance and Academic diary is submitted to Principal and Certificate by Principal

b. Examination duties assigned and performed:

Concerning letters are attached

c. Innovative teaching

ICT PPT slides in soft copy, study material hard copy

Category-II: Involvement of College Students Related Activities/ Research Activities

- 1
- 2
- 3
- 4

Category-III: Research

- 1
- 2
- 3
- 4

I ----- certify that the information provided is correct as per record available with the university and / or documents enclosed along with the duly filled PBAS proforma.

Signature of the faculty

Designation:

Place: Aurangabad

Date:

Signature of Head of Department

Date:

Signature of Director/ Coordinator- IQAC

Date:

Signature of Principal

Date: