



Vasanttrao Naik Shikshan Prasarak Mandal, Chh. Sambhajinagar

Vasanttrao Naik Mahavidyalaya

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Rajaramji Rathod

Secretary
Nitinji Rathod

I/c. Principal
Dr. Sanjay Shinde

Ref. No/VNMCS/ 2025-2026/208

Date : 14/11/2025

MEMORANDUM OF UNDERSTANDING (MoU)

Vasanttrao Naik Shikshan Prasarak Mandal's,
Vasanttrao Naik Mahavidyalaya Cidco, Chh. Sambhajinagar,
Institution's Innovation Council (IIC)
Department of Computer Science
and
Netleap IT Training & Solutions (NITS), Nashik

1. Preamble

This Memorandum of Understanding (MoU) is entered into on this 3rd day of Dec, 2025,

By and Between:

Vasanttrao Naik Mahavidyalay, Chhatrapati Sambhajinagar, an esteemed higher educational institution dedicated to promoting excellence in education and research, hereinafter referred to as "the Institute", represented by its Principal, Dr./Prof. Sanjay Shinde.

AND

Netleap IT Training & Solutions (NITS), Nashik, an established industry organization specializing in software development, IT training, and technology-based skill enhancement, hereinafter referred to as "the Industry Partner", represented by its Director, Ms. Mrunal Dahale.

2. Objectives of the MoU

The Memorandum of Understanding (MoU) between **Vasantrao Naik Mahavidyalay** and **Netleap IT Training & Solutions (NITS)** aims to establish a long-term, mutually beneficial partnership that enhances the quality of education, practical learning, and employability skills of students.

The specific objectives of this MoU are described below:

1. Bridge the gap between academia and industry

This MoU seeks to connect theoretical learning with industry expectations by exposing students to real-world technologies, practices, and professional environments. Through structured training programs, guest lectures, industrial visits, and collaborative projects, students will gain insight into current industry trends and the skills required for employment.

The initiative ensures that the academic curriculum remains aligned with the dynamic needs of the IT sector.

2. Facilitate training, workshops, internships, and joint certification programs

To enhance technical proficiency and employability, both parties will collaborate to design and deliver specialized short-term and long-term training modules. These may include workshops on software development, data analytics, AI, cloud computing, and cyber security.

Students will also be provided opportunities to complete internships and work on live projects at NITS or its partner companies. Jointly recognized certification programs will validate participants' skills and strengthen their resumes in competitive job markets.

3. Promote upskilling and reskilling of faculty and students in emerging technologies

The MoU emphasizes continuous professional development by offering faculty and student training in cutting-edge technologies. Faculty members will participate in "Faculty Development Programs (FDPs)" and "Train-the-Trainer" sessions conducted by NITS experts.

This ensures that teachers stay updated with evolving tools, software frameworks, and teaching methodologies — which in turn benefits students through improved classroom instruction and hands-on learning.

4. Encourage collaborative research, innovation, and project development

Both institutions aim to foster an innovation-driven academic ecosystem through joint research initiatives, product development, and problem-solving projects.

The collaboration will promote interdisciplinary research, encourage innovation through hackathons and idea competitions, and support prototype or startup development under incubation initiatives. Such joint efforts are expected to result in publications, patents, and practical solutions for industry challenges.

5. Support placement and entrepreneurship initiatives for students

NITS will assist in organizing placement drives, pre-placement talks, aptitude tests, and mock interviews to prepare students for recruitment. Career guidance and mentorship programs will also be conducted to help students identify suitable career paths and entrepreneurship opportunities.

The MoU aims not only to improve placement rates but also to nurture entrepreneurial skills, innovation culture, and self-employment among graduates.

Outcome Expectation

Through the above objectives, the MoU aspires to create a **mutually beneficial academic-industry ecosystem** that enhances learning quality, improves job readiness, and promotes technological advancement among faculty and students of Vasanttrao Naik Mahavidyalay.

3. Scope of Collaboration

1. Training & Skill Development
 - Conduct training programs on programming, data analytics, AI/ML, cybersecurity, etc.
 - Organize seminars, webinars, and workshops by industry experts.
 - Provide certification programs jointly recognized by NITS and the Institute.
2. Internship & Project Work
 - Facilitate internships and live projects for students.
 - Support final-year project mentoring and evaluation.
3. Faculty Development
 - Conduct Faculty Development Programs (FDPs) and Train-the-Trainer

initiatives.

4. Research & Innovation
 - Promote joint research, product development, and publications.
5. Placement Assistance
 - Facilitate placement drives, mock interviews, and career guidance sessions.

4. Roles and Responsibilities

The successful execution of this Memorandum of Understanding depends on mutual commitment, cooperation, and coordination between both institutions. To ensure clarity and accountability, the roles and responsibilities of each party are defined as follows:

A. Responsibilities of Vasant Rao Naik Mahavidyalay, Chhatrapati Sambhajinagar

1. Nomination of MoU Coordinator / Institutional Committee:

- The Institute shall appoint a *Faculty Coordinator* or constitute an *Institutional MoU Committee* responsible for overseeing all collaborative activities.
- The committee will coordinate communication with NITS, schedule activities, monitor progress, and report outcomes to the Principal or the governing body.

2. Infrastructure and Logistical Support:

- The Institute shall provide access to classrooms, seminar halls, computer laboratories, projectors, and internet facilities for the conduct of training sessions, workshops, and assessments.
- Technical staff shall assist with equipment setup and logistics as needed during NITS-led programs.

3. Facilitation of Student and Faculty Participation:

- The Institute shall ensure active participation of students and faculty in all skill development, training, internship, and certification programs.
- It will promote these initiatives through institutional notices, departmental circulars, and communication platforms.

4. Curriculum and Academic Integration:

- The Institute shall make efforts to integrate relevant modules or learning outcomes from NITS training into the academic syllabus or co-curricular framework wherever possible.
- Faculty may collaborate with NITS experts to align academic content with industry needs.

5. Administrative Coordination and Permissions:

- The Institute shall issue necessary permissions, circulars, and documentation to facilitate the planning and execution of MoU-based activities.
- It will also maintain proper records, including attendance, reports, photographs, and feedback, for documentation and audit purposes.

6. Feedback, Assessment, and Quality Assurance:

- After each event, workshop, or training, the Institute shall collect feedback from participants and analyze learning outcomes.
- The feedback summary will be shared with NITS for continuous improvement and enhancement of future programs.

7. Support for Joint Research and Development:

- The Institute shall encourage faculty and students to collaborate with NITS professionals in applied research, innovation challenges, or industry-oriented projects.

8. Publicity and Acknowledgment:

- The Institute shall acknowledge the contribution of NITS in all related publications, reports, and official communications arising from this collaboration.

B. Responsibilities of Netleap IT Training & Solutions (NITS), Nashik

1. Design and Delivery of Industry-Relevant Training Programs:

- NITS shall develop structured training programs, workshops, and seminars in areas such as software development, artificial intelligence, data analytics, cloud computing, networking, cybersecurity, and emerging technologies.
- Course content shall be aligned with current industry standards and employability requirements.

2. Provision of Trainers and Subject Experts:

- NITS shall provide qualified trainers, domain experts, and mentors with substantial industry experience.
- Trainers will deliver both theoretical and practical sessions to enhance experiential learning.

3. Internship and Project Opportunities:

- NITS shall facilitate internships, live projects, and field assignments for students.
- These programs will provide exposure to real-world challenges, client requirements, and technology applications in a professional setting.
- Internship duration, evaluation, and reporting formats will be decided jointly with the Institute.

4. Placement Assistance and Employability Support:

- NITS shall assist in conducting placement drives, job fairs, and mock interviews.
- It will guide students on resume preparation, aptitude training, communication skills, and interview readiness.
- It may also recommend eligible candidates to its partner organizations or corporate clients for recruitment.

5. **Issuance of Joint Certificates:**
 - NITS shall issue certificates of participation or completion for all programs conducted under this MoU.
 - These certificates shall bear the logos and signatures of both NITS and the Institute, ensuring authenticity and recognition.
6. **Faculty Development and Mentorship:**
 - NITS shall organize Faculty Development Programs (FDPs) to train teachers in the latest tools, technologies, and teaching methodologies.
 - Faculty may also receive mentorship in research collaboration, curriculum design, and emerging skill domains.
7. **Consultancy, Guidance, and Expert Sessions:**
 - NITS shall provide expert consultancy to the Institute on IT infrastructure, software tools, and digital transformation initiatives.
 - It will also conduct sessions on entrepreneurship, innovation, and startup ecosystem awareness.
8. **Collaboration in Research and Innovation:**
 - NITS shall partner with the Institute in developing prototypes, joint research papers, and innovation projects.
 - It shall share data, technical resources, and mentorship for student-led or faculty-led research.
9. **Monitoring and Reporting:**
 - NITS shall maintain a record of all activities conducted under this MoU and periodically share progress reports with the Institute.

C. Joint Responsibilities of Both Parties

- 1. Joint Planning and Scheduling:**

Both the Institute and NITS shall jointly design an *Annual Activity Plan* outlining proposed programs, workshops, and internship timelines.
- 2. Resource Sharing and Coordination:**

Both parties shall share relevant resources, information, and contacts necessary for the successful execution of collaborative activities.
- 3. Periodic Review and Evaluation:**

Review meetings shall be conducted at least once every six months to evaluate completed activities, discuss challenges, and plan future initiatives.
- 4. Mutual Promotion and Visibility:**

Both parties agree to jointly promote outcomes of this collaboration in academic and professional forums while ensuring mutual acknowledgment in all media or publications.
- 5. Commitment to Quality and Ethical Conduct:**

Both the Institute and NITS shall maintain professionalism, transparency, and academic integrity in all actions carried out under this MoU.

Summary

This structured distribution of roles and responsibilities ensures effective collaboration, accountability, and sustained outcomes from the partnership between academia and industry. Both parties agree to perform their respective duties in a spirit of mutual respect, cooperation, and continuous improvement.

5. Duration and Renewal

This MoU shall remain in force for a period of three (3) years from the date of signing. It may be renewed or extended by mutual consent in writing between both parties. Either party may terminate this MoU by giving one month's written notice to the other party.

6. Financial Terms

Financial arrangements for specific activities like training programs or workshops shall be mutually decided and approved on a case-by-case basis. No financial commitment is implied by this MoU unless specifically agreed in writing.

7. Confidentiality

Both parties agree to maintain confidentiality of proprietary information shared during the course of collaboration and shall not disclose such information without prior written consent.

8. Intellectual Property Rights (IPR)

Any intellectual property generated jointly under this MoU shall be shared as per mutual agreement and recognized jointly in publications, reports, or patents.

9. Dispute Resolution

Any dispute arising out of or related to this MoU shall be resolved amicably through mutual discussions. In case of failure, it shall be subject to the jurisdiction of the courts at Chhatrapati Sambhajnagar, Maharashtra.

10. General Terms

This MoU does not create any legal obligations or partnership beyond academic and training collaboration. Both parties agree to maintain the spirit of cooperation and mutual benefit throughout the term of this MoU.

11. Signatories

For Vasanttrao Naik Mahavidyalay, Chhatrapati Sambhajinagar
(Affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad)

Signature: _____
Name: Dr. Prof. Sanjay Shinde
Designation: Principal
Date: 14/11/25
Seal of the Institution

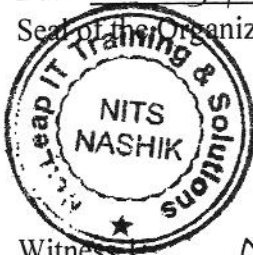
Signature: _____
Name: Ms. Seema Wadte
Designation: Director
Date: 14/11/25
Seal of the Institution

Signature: _____
Name: Ms. Roshni Bagwe
Designation: Placement and Innovation Cell Officer
Date: 14/11/25

For Netleap IT Training & Solutions (NITS), Nashik

Signature: _____
Name: Mr./Ms. Misunali Dabale
Designation: Director
Date: 31/12/25
Seal of the Organization

Signature: _____
Name: Mr./Ms. _____
Designation: Director
Date: _____
Seal of the Organization



Witness 1: _____ (From Institute)
Dr. Lotbe S A.

Witness 2: _____ (From NITS)